

MassTran Corp.

Please complete this employment application by answering all questions fully and clearly. Failure to do so may result in your not being considered for employment.

MassTran complies with laws regarding reasonable accommodation for disabled applicants and employees. Applicants requiring reasonable accommodation in order to participate in the interview process should contact the firm in advance to arrange such accommodation.

MassTran is an equal opportunity employer and employs qualified individuals based upon job-related qualifications regardless of race, religion, color, sex, national origin, age, disability, or any other status protected under applicable federal, state, or local law.

Date of Application: ____/____/____
Position Desired: _____
Salary Desired: _____

APPLICANT INFORMATION					
Last Name	First	M.I.	Date		
Street Address			Apartment/Unit #		
City		State	ZIP		
Phone		E-mail Address			
Date Available	Are there any days or hours you would be unable or unwilling to work?			YES <input type="checkbox"/>	NO <input type="checkbox"/>
Do you have a MA license? (if applying for a driver position)	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Do you have a 7D Certificate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>			
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?		
How did you hear about us?					

EDUCATION			
High School	Address		
Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
College	Address		
Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
Other	Address		
Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree

REFERENCES	
<i>Please list three professional references.</i>	
Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	

_____ Initial

PREVIOUS EMPLOYMENT

Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			

CERTIFICATION AND AGREEMENT

If you have any questions regarding the following statements, please ask them of an employment interviewer before initialing and signing.

1. ____ (initial) I certify that the information given herein is true and complete to the best of my knowledge. I understand that any misrepresentation, falsification, or material omission of information in this application or during the interview process may result in my discharge from employment.
2. ____ (initial) I authorize MassTran to verify any information contained in this application and I authorize my former employers, schools, and any other persons, institutions, businesses, or organizations to provide such verification to MassTran. I hereby release MassTran and all other entities and persons from any and all liability resulting from the furnishing of such information to MassTran.
3. ____ (initial) I understand that any offer of employment that MassTran may make to me may be conditioned on the results of a background investigation that may include, but may not be limited to, verification of my education and prior employment and review of my criminal history. I understand that if I am offered employment, MassTran will provide me with a separate form to sign authorizing such background investigation.
- 4 ____ (initial) I am not subject to any restrictive covenant, confidentiality agreement, non-disclosure agreement or agreement not to compete that would be violated by my performing services for MassTran.
5. ____ (initial) If hired, I agree to comply with the rules, policies and procedures of MassTran, which are subject to change at any time at the sole discretion of the organization. I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.
6. ____ (initial) I understand that nothing contained in this application and nothing that may be said to me during the interview process is intended to create an employment contract between MassTran and me or to guarantee that my employment will last for any particular period of time.
My employment with MassTran will be "at-will" which means that MassTran and I can each terminate the employment relationship at any time and for any reason, with or without advance notice. I understand that this "at-will" relationship can only be modified in a written document signed by a partner of MassTran.

Signature

Date